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UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
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TO ALL IAMAW MEMBERS
EMPLOYED BY
PASS – PACIFIC REGION
LOCAL 16 & DISTRICT 140
ADP - PAYROLL ISSUES

Dear Members:

Further to the Union's communication of October 16, 2026, a meeting was held with the employer on October 22, 2026, to discuss ADP and payroll-related issues.

Discussions focused on vacation accruals, pension accruals, sick leave balances, Jira tickets, and the need for timely responses to resolve outstanding payroll concerns.

Our understanding is that your current pay statement reflects the correct vacation accrual rate for this pay period.

However, the Year-to-Date (YTD) vacation accrual does not yet reflect the correction required from the previous pay period. The employer is actively working with ADP to rectify this issue and expects the YTD adjustment to be reflected within one of the next two pay periods.

Pension accruals and sick day balances are now displayed on the current pay statement. We also discussed and emphasized the need for the employer to review its internal processes with the goal of reducing payroll errors.

The employer will be issuing a Q&A next week to provide additional information and updates.

The next Payroll Committee meeting is scheduled for November 5, 2026.

Thank you for your continued patience and understanding as these matters are addressed

In solidarity,

CThompson

Chris Thompson
General Chairperson
Transportation District 140
IAMAW

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