



IAM
UNION



IAM
LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

TO ALL IAMAW MEMBERS

EMPLOYED BY

PASS – PACIFIC REGION

LOCAL 16 & DISTRICT 140

ADP - PAYROLL ISSUES

Dear Members:

The Company recently introduced a new employee portal, “Apex”, along with ADP as its new payroll provider.

During the transition, several issues have arisen that have resulted in payroll discrepancies affecting our members.

The concerns raised by members include vacation accruals, sick day balances, pension accrual, and general payroll calculation errors. The Union is actively addressing these issues with the employer.

The employer has acknowledged that errors occurred during the transition, due to the implementation of the new scheduling software and has been working to correct them.

While progress is being made, the Union will continue to monitor, identify, raise outstanding issues and advocate for timely corrections where member wages, accruals, or other entitlements have been affected.

We have a payroll committee meeting scheduled on October 22, 2026, to continue to review and address matters of concern surrounding payroll discrepancies.

Thank you for your patience and support.

In solidarity,

CThompson

Chris Thompson
General Chairperson
Transportation District 140
IAMAW

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