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UNION



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TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
WWW.IAM140.CA

**TO ALL IAM MEMBERS EMPLOYED BY
PASS – PACIFIC REGION
LOCAL 16 & DISTRICT 140
INTEREST ARBITRATION AWARD
MAY 13, 2026**

Dear Members:

On May 1, 2026, the parties held a case management call with Arbitrator Saunders regarding clarification of the Award with respect to the F1 rate of pay and grievance SW002481 pertaining to the SCTR Classification.

The Arbitrator clarified that the F1 rate(s) receive the same GWI's as the L3.2 – L3.4 Screening Officers; meaning 3.0% on April 1, 2025, 2.5% on April 1, 2026, and 2.5% on April 1, 2027.

We have been in discussions with Finance on the resolution of the above-mentioned grievance, Appendix A, and retroactivity on F1 rate.

Finance has confirmed that the period of retroactivity for the F1 rate will be from April 1, 2025, to May 2, 2026. The new rates for F1 will be effective from May 3, 2026, and retroactivity payments will be by separate deposit on May 14, 2026.

In solidarity,

Tania Canniff
General Chairperson
District 140
IAM Union

Chris Thompson
General Chairperson
District 140
IAM Union

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