



**IAM UNION | IAM LE SYNDICAT**  
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March 16th, 2026

To: All members of IAM UNION Local 16

**RE: Local Executive Board elections**

Further to the bulletin dated January 21, 2026;

The investigation has now been completed, and the election protests have been carefully reviewed. As a result, there will be a rerun of two positions on the Executive Board for Local 16: **President** and **Recording Secretary**.

Although it is unfortunate that this process will require additional time to be completed, it is important that we ensure the integrity of our electoral process and maintain the trust of the membership.

The rerun will include a complete election for the position of President, as an error occurred in the handling and return of absentee ballots for that position.

We would like to clarify that there was **no evidence of any intentional wrongdoing**. However, errors were identified in the administration of the absentee ballots. These appear to have been honest mistakes; nevertheless, we could not guarantee the security of all ballots that were returned.

To ensure the integrity of the rerun and to address any potential concerns, the process will be supervised by **International Representative Steve Prinz**.

We thank you for your patience and understanding.

In Solidarity,

A handwritten signature in blue ink, appearing to read 'Ralph Martin', is written over a light blue horizontal line.

**Ralph Martin**

*Chief of Staff*

*IAM Canada*