



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS LOCAL 16 – PACIFIC REGION ARTICLE 21.03(b) – BENEFIT COVERAGE

Dear Members:

The IAM filed a policy grievance on August 27, 2024, asserting that the Company failed to adhere to the provisions of Article 21.03(b) when it did not maintain benefit coverage(s) in the transition from Desjardins to Canada Life. The Company committed to employees that the benefit coverage would be matched and that did not occur. This grievance was discussed during collective bargaining for the renewal of the Agreement and remained unresolved. The parties agreed to refer the matter to Arbitrator Sullivan for resolution, and a mediation was held on March 18 & 19, 2026.

For the mediation, the Union prepared a list of complaints generated from employee concerns regarding discrepancies or changes in the benefit coverage(s), including:

- Maintaining benefit coverage levels, including adjudication of claims, plan administration and design.
- Generic versus Brand name drug reimbursement.
- Maintaining matching coverage for Reasonable and Customary Charges for medical equipment and drugs.
- Expanding/amending the list of drugs requiring prior-authorization.
- Maintaining coverage for Diabetic medications, devices and supplies.
- Providing Health & Welfare Benefit Plan coverage to all employees, and their eligible spouses, partners and dependents.
- Dependent (Parent) Coverage
- Coordination of benefits

If you have experienced challenges with any of the above issues. Please provide the details, including any supporting documentation to the undersigned, so that we can assist you in correcting these concerns. If you have already contacted us with concerns regarding your benefit coverage, you do not need to contact us again.

A case management call is scheduled with the Arbitrator for April 10, 2026, to resolve these issues and/or decide next steps to obtain resolution.

Thank you for your patience while we work to resolve your concerns.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140  
IAMAW

Chris Thompson  
General Chairperson  
Transportation District 140  
IAMAW

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