



IAM
UNION

LOCAL 16

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IAMAW Local 16
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General Meeting March 24th 2026

Dear Members,

Local 16 Executive Board welcomes our membership to attend our March General Meeting. Come out, get informed. Pizza and refreshments will be provided, and attendees will have the opportunity to enter gift card draws!

The meeting will take place on Tuesday, March 24th, 2026 at 3:30 at Local 764.
Address: 7980 River Road, Richmond, BC.

Agenda Items: Review February 2026 GM minutes
Review February 2026 Financials
General Chairpersons Reports
Shop Committee Chair Reports
Vote for 3 bylaws (see below)

For those wishing to join online here is the link, as per our virtual meeting policies please ensure you register to attend by 0900 the day prior to the meeting, and have logged in by 3:15pm on the day of the meeting.

<https://us02web.zoom.us/meeting/register/RNwv362nSj6cGuMi8yE4FA>



Stronger Together,
Bhupinder Roy
Recording Secretary, Educator
IAM Union, Local 16

NEW BYLAW:

“Moved that under Article 1 – Name and Time of Meeting, a new Section H (and renumbering the current Sections H, I, and J as I, J and K respectively) that reads as follows:

All monthly general meetings of Local 16 shall adhere to the following Order of Business:

- 1. Call to Order*
- 2. Roll Call of Officers*
- 3. Reading and Approval of Minutes*
- 4. Treasurer’s Report*
- 5. President’s/Chairperson’s Report*
- 6. Chief Shop Steward Reports*
- 7. Committee Reports*
- 8. Unfinished (old) Business*
- 9. New Business*
- 10. Good and Welfare*
- 11. Adjournment*

When applicable nominations/elections shall be placed on the Agenda after Committee Reports but before Unfinished (old) Business.

A motion to suspend the regular order of business shall require a two-thirds majority of those members present at the meeting.”

NEW BYLAW:

Moved that under Article 5 Funds and Expenses new Section J (note that we have a proposed Section H and I already on the table (buy union and \$300 gift basket for deceased):

“Any member in good standing who is required to be away from their regular care-giving duties due to participation in official union business such as conferences, courses or conventions shall be eligible to claim reimbursement for childcare expenses.

Reimbursement shall cover reasonable and necessary expenses paid to a licensed childcare provider. The maximum reimbursable amount and any applicable daily or hourly limits shall be established and periodically reviewed by the Executive Board.

Childcare expenses must be incurred specifically during the time the member is engaged in union business, including reasonable travel time to and from the union activity.”

BYLAW AMENDMENT

Moved that Article 2, Section H that states:

“In order for any member to be eligible for nomination to a Local Lodge office or committee, shop steward, delegate or any Local Lodge sponsored convention, conference or seminar, the member must be in good standing for a period of one (1) year and have attended at least fifty percent (50%) of the regular Local Lodge monthly meetings in the preceding twelve (12) months of their nomination.”

be amended to read as follows:

*“In order for any member to be eligible for nomination to a Local Lodge office or committee, shop steward, delegate or any Local Lodge sponsored convention, conference or seminar, the member must be in good standing for a period of (1) year and have attended at least **thirty percent (30%)** of the regular Local Lodge monthly meetings in the preceding twelve (12) months of their nomination **unless otherwise specified in the Constitution or District 140 bylaws.**”*