



**IAM**  
UNION



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LE SYNDICAT

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**  
**WWW.IAM140.CA**

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## TO ALL IAMAW MEMBERS EMPLOYED BY PASS – PACIFIC REGION - LOCAL 16 & DISTRICT 140 INTEREST ARBITRATION AWARD

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Dear Members:

Further to our communication of February 19, 2026, the Award and Agreed Items are now available on the Local 16 website ([iamaw16.ca](http://iamaw16.ca)), which form the basis for the renewed Collective Bargaining Agreement.

Retroactivity pay statements were issued on February 26, 2026, and the funds will be paid by separate deposit on Friday, February 27, 2026. All other compensation improvements are effective the date of the Award (February 6, 2026) and we are working with the employer regarding implementation of the following benefit improvements with Canada Life for all employees, and their eligible spouses, partners and dependents:

- Increasing Corrective Vision Coverage from \$250 to \$275
- Increasing Eye Exam Coverage from \$50 every 24 months to \$75 every 12 months
- Increasing Paramedical Coverage from \$500 to \$600 annually for each specialist and increasing the per cap visit from \$50 to \$60
- Adding Acupuncture to the list of Paramedical Coverage
- Increasing the annual Dental maximum from \$1500 - \$1650

The parties have been in discussions to reach mutual understanding on issues related to compensation for the SCTR Classification and the F1 rate of pay. Despite our best efforts since the Award was issued, they remain outstanding. These issues may need to be clarified by the Arbitrator.

The Negotiations Committee has scheduled information session for members to address questions on the Award. At this time, we have not been able to secure space(s) to hold in-person meetings, and will proceed with virtual information sessions, via Zoom. Members are required to register for a session on the hyperlinks listed below to receive the meeting link. Each meeting is capped at 40 participants, so register early if there is a specific date and time that works best for you. You must register by noon one (1) business day prior to the session you wish to attend. Designated sessions will be held for Vancouver, Region Sites and the SCTRs, to ensure each group's specific questions can be addressed during the time allotted.

Vancouver: March 6, 2026 @ 9:00, 11:00, and 13:00 (Sessions are 60 minutes)

09:00: <https://us02web.zoom.us/meeting/register/G0ttUX4cTKagOg9OrzOQzw>  
 11:00: <https://us02web.zoom.us/meeting/register/yRaofVSPQdeJsqPnlUDe-g>  
 13:00: <https://us02web.zoom.us/meeting/register/nR-QCv7hQXatYQaKaSBV2w>

Vancouver: March 9, 2026 @ 9:00, 11:00, 14:00, and 16:00 (Sessions are 60 minutes)

09:00: [https://us02web.zoom.us/meeting/register/JoYBzl\\_qRruumrZnHXM8gg](https://us02web.zoom.us/meeting/register/JoYBzl_qRruumrZnHXM8gg)  
 11:00: <https://us02web.zoom.us/meeting/register/3u-TGESYTKe2MnAvDDKfnA>  
 14:00: <https://us02web.zoom.us/meeting/register/ggT9yxGtSEaqr1QZi4q4cQ>  
 16:00: <https://us02web.zoom.us/meeting/register/QFoAeulWRMW0clMMwfi2ZA>

Regional Sites: March 10, 2026 @ 10:00, 13:00, and 16:00 (Sessions are 60 minutes)

10:00: <https://us02web.zoom.us/meeting/register/MJ4pxyhHQw6d53Lo3lqQLQ>  
 13:00: <https://us02web.zoom.us/meeting/register/V30Wm4W0QiCyRjXj20slmg>  
 16:00: <https://us02web.zoom.us/meeting/register/T-GO4EGyRj2VMKzSNWd6QQ>

SCTRs: March 12, 2026 @ 18:00 (Session is 60 minutes) – Link will be emailed to participants

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140 - IAMAW

Chris Thompson  
General Chairperson  
Transportation District 140 - IAMAW

TC/mdr

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### BULLETIN ISSUED – FEBRUARY 27, 2026 PLEASE COPY, POST AND CIRCULATE

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