



IAM UNION | IAM LE SYNDICAT

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January 21st, 2026

To: All members of IAM UNION Local 16

RE: Local Executive Board elections

During and following the recent Local Executive Board elections, several complaints were submitted and forwarded for review. These matters are being taken seriously, and an investigation is currently underway to assess the merit of each complaint.

Due to the volume of complaints received, as well as conflicting information contained within them, the review process is taking longer than anticipated. We appreciate your understanding as we work diligently to ensure a thorough and fair evaluation.

Please note that the Local has already initiated the process for a re-run of the President position, as the election resulted in a tie. Any findings from the complaints received to date should not impact the decision to re-run this specific election.

We appreciate your patience and cooperation. Once the investigation is complete and we have a clear understanding of the merits of all complaints, we will communicate our determinations to the membership.

In Solidarity,

Ralph Martin

Chief of Staff

IAM Canada