



**IAM**  
UNION



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LE SYNDICAT

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**  
**WWW.IAM140.CA**

**TO ALL IAMAW MEMBERS**  
**EMPLOYED AS**  
**SCREENING OFFICERS (PASS) – PACIFIC REGION**  
**LOCAL 16**  
**COLLECTIVE BARGAINING UPDATE**  
**INTEREST ARBITRATION**

Dear Members:

The parties met in direct bargaining on November 3 and 5, 2025 to discuss all outstanding items in our continued effort to narrow the issues in dispute and to finalize a list of agreed items.

While we have reached agreement on several terms of the renewal Collective Agreement, many terms remain outstanding, including all terms related to compensation, benefits, scheduling provisions and overtime.

The parties have exhausted the conciliation/mediation process in respect of our negotiations and require the assistance of a third-party arbitrator to decide the outstanding terms of the renewal Collective Agreement.

Arbitrator Saunders has been appointed to make a final and binding determination respecting the Collective Agreement and the interest arbitration will take place on December 11, 2025.

Each party submitted their outstanding items and the agreed items list to Arbitrator Saunders on November 14, 2025, however, outstanding items may continue to be discussed between the parties with the goal of reaching agreement prior to Arbitration, while we work with our legal counsel to prepare for the Interest Arbitration on December 11, 2025.

Your Committee continues to strive for an agreement that improves upon and protects provisions of the Collective Agreement that are of critical importance to the membership. We are all in this together, and our strength at the bargaining table is dependent on membership support.

The terms and conditions of the Collective Agreement continue to be in full force and effect pending the renewal and Award of the Arbitrator.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you informed of any developments in the process.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140  
IAMAW

Chris Thompson  
General Chairperson  
Transportation District 140  
IAMAW

TC/CT:mdr

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