



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS (PASS) LOCAL 16 – PACIFIC REGION COLLECTIVE BARGAINING UPDATE

Dear Members:

The parties met in direct bargaining on July 16, 2025, and agreed to exchange lists of our outstanding proposals and prepare a list of agreed items. These documents were exchanged between the parties on August 27, 2025. Additional direct bargaining took place on September 9 & 10, 2025, where we discussed the transition of the SCTR's into the Collective Agreement and other outstanding proposals in our continued effort to narrow the issues in dispute.

While we have reached agreement on several terms of the renewal collective agreement, many terms remain outstanding, including all terms related to compensation, benefits, scheduling provisions and overtime.

The parties have exhausted the conciliation/mediation process in respect of our negotiations and have agreed in principle that we require the assistance of a third-party arbitrator to decide the outstanding terms related to the renewal of the Collective Agreement.

The appointment of Arbitrator Saunders has been confirmed, and the interest arbitration will take place in early December 2025. The parties and our respective legal counsel are working towards finalizing the terms and conditions of the interest arbitration and we hope to share additional details shortly.

On April 2, 2025, the employer made an application pursuant to section 87.4 of the Canada Labour Code, which deals with maintenance of activities (essential service levels), during a lock-out or strike. The parties agreed to hold the matter in abeyance to August 31, 2025. Changes to the maintenance of activities process under Part 1 of the Canada Labour Code came into force on June 20, 2025, and seek to streamline the process. These changes do not apply to our current negotiations, however, we will be subject to such legislative reform in future collective agreement renewals.

Your Committee continues to strive for an agreement that improves upon and protects provisions of the Collective Agreement that are of critical importance to the membership. We are all in this together, and our strength at the bargaining table is dependent on membership support.

We want to remind you that the terms and conditions of the Collective Agreement continue to be in full force and effect and that during this time you are obliged to work under the conditions of the present Collective Agreement and should at all times comply with screening procedures and follow the CATSA issued SOP's.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you informed of any developments in the process.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

TC:mdr

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