



IAM
UNION



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LE SYNDICAT

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140
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TO ALL IAM MEMBERS - AIR CANADA

IAM DISTRICT 140 FULLY SUPPORTS

CUPE MEMBERS!

AUGUST 11, 2025

Dear Sisters, Brothers and Siblings,

As you are aware, Air Canada's Flight Attendants, represented by the Air Canada Component of CUPE, are in a legal position to serve strike notice as of August 13th, 2025, with a possible strike commencing August 16th, 2025. These workers have highlighted the need for wage increases that reflect their vital importance to the Company and to our passenger's safety. They have also identified a long standing, unfair practice of not paying for work performed by these crucial employees, prior to the pushback of the aircraft. The work performed is of the utmost importance to the airline, the safety of the travelling public and our fellow colleagues. No group is required to work for free, and they shouldn't be required too either. They have shown incredible solidarity throughout this difficult round of negotiations.

The IAM fully supports CUPE and its Members in its efforts to achieve fair compensation in the airline industry.

Air Canada has achieved unprecedented success over the past ten years, due in large part to all Unions entering into long-term Collective Agreements with the company. These agreements provided labour stability and fixed labour costs, which became valuable to the company during a period of high inflationary pressures. These long-term agreements allowed the company to rebound quickly after the pandemic.

CUPE and its Air Canada Members' fight, is our fight. As airport workers we deserve fair compensation and wage levels that match the efforts of our labour and contribution to the success of this airline. Fortunately, we will have our rightful turn at the bargaining table too and so will our counterparts.

We understand the concerns and uncertainty of our Membership, and the Union has been in contact with management teams to limit the impact on our Membership. The management team is responsible for providing safe passage during any possible action.

As more information becomes available, we will notify you of the updates.

Stay strong CUPE Members, the IAM Union stands with you!

Dave Flowers
President and Directing
General Chairperson

Mahmoud Khatib
General Chairperson

Jason Jiskra
General Chairperson

Chris Lipsit
General Chairperson

Rene Grenon
General Chairperson

Chris Greniuk
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Guillaume Lingat
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General Chairperson

BULLETIN NO. 020 – PUBLISHED AUGUST 11, 2025

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