

TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS (PASS)

SCREENING OFFICERS (PASS) LOCAL 16 – PACIFIC REGION COLLECTIVE BARGAINING UPDATE

Dear Members:

Further to our communication of April 2, 2025, the parties met in direct bargaining on April 9, 10 and 30, 2025 and May 8 & 9, 2025, and were joined by our Conciliation Officer, Karlene Bateman. The sixty (60) conciliation period will end on May 30, 2025, and will not be extended. Effective May 31, 2025, the parties will enter the twenty-one (21) day mediation phase. For more information on the conciliation and mediation process, please use the link below:

https://www.canada.ca/en/employment-social-development/services/labour-relations/reports/2017federal-mediation-conciliation.html

The parties are confirming dates to meet in June 2025, both virtually and in-person in our continued effort to reach a tentative agreement or at a minimum, to narrow issues in dispute.

On April 2, 2025, the employer filed an application pursuant to the section 87.4 of the Canada Labour Code, which deals with essential service levels or maintenance of activities, during a lock-out or strike. The parties agreed to hold the matter in abeyance until May 30, 2025. We will the provide our reply submission when directed by the Canada Industrial Relations Board (CIRB).

Your Committee continues to strive for an agreement that improves upon and protects provisions of the Collective Agreement that are of critical importance to the Membership, including but not limited to compensation, benefits, job security, seniority, and scheduling provisions. We are all in this together, and our strength at the bargaining table is dependent on membership support.

We want to remind you that the Collective Agreement continues to be in full force and effect and that during this time you are obliged to work under the conditions of the present Collective Agreement and should at all times comply with screening procedures and follow the CATSA issued SOP's.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you informed of any developments in the process.

In solidarity,

IConniff

Tania Canniff General Chairperson Transportation District 140 IAMAW

TC/TH:mdr

Todd Haverstock General Chairperson Transportation District 140 IAMAW

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