



IAM
UNION



IAM LOCAL 16
UNION REPRESENTING AIRPORT WORKERS ACROSS BC

SECURE AVIATION TRANSPORT LOCAL 16

BULLETIN

Bylaw Committee Motions for a vote at the May 20th General Meeting:

1. Under Article 2 Officers and their Duties, Section B a a final paragraph shall read as follows:

“Local Union officials should not accept "kickbacks", under-the-table payments, loans, or gifts of other than nominal value from an employer or business enterprise with which this Local bargains collectively. Nor may a Local Union official accept any personal payment of any kind from such an employer or business enterprise other than the regular pay and benefits they earn for work performed as an employee. The aforementioned principles set forth in this section apply not only where investments are made by Local Union officials but also where third persons are used as blinds or covers to conceal the financial interests of Local Union officials.”

2. Under Article 6, Committees Section C add the following after the first paragraph:

The Bylaws Committee shall:

- a) regularly examine the Local’s bylaws to ensure that they remain relevant, clear and in accordance with the Local’s objectives;
- b) identify areas where our bylaws may require revision, deletion or improvement;
- c) Provide guidance on the meaning and application of bylaws when questions or disputes arise;
- d) Ensure that union’s decisions and practices adhere to the bylaws;
- e) Work with the Executive Board and other committees to ensure that their activities align with our bylaws; and
- f) Maintain clear and up-to-date records of all approved bylaw changes.

All bylaws approved by the members at a General Meeting will be submitted to International for approval on June 30 and Nov 30 of the current year, unless circumstances warrant otherwise

In solidarity,

Clement Nunes

Clement Nunes, Acting Recording Secretary, I.A.M. L16



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