

TO ALL IAMAW MEMBERS

EMPLOYED AS SCREENING OFFICERS (PASS) LOCAL 16 – PACIFIC REGION COLLECTIVE BARGAINING UPDATE

Dear Members:

Further to our communication of March 18, 2025, and our application for conciliation under section 71 of the Canada Labour Code, we were notified late Monday, March 31, 2025 of the appointment of Conciliation Officer, Karlene Bateman. The sixty (60) day conciliation period will end on May 20, 2025, unless extended by mutual agreement of parties. For more information on the conciliation process,

The parties will meet as previously scheduled on April 9 & 10, 2025, in our continued effort to reach a tentative agreement or at a minimum, to narrow issues in dispute, while we await confirmation of meeting dates with the Conciliation Officer.

On April 2, 2025, the employer filed an application pursuant to the section 87.4 of the Canada Labour Code, which deals with essential service levels or maintenance of activities, during a lock-out or strike. We have not yet been invited by the Canada Board to provide our reply submission, but expect to do so in the coming weeks.

Virtual information sessions will be held with the Chief Stewards and Shop Stewards concerning the conciliation/mediation and maintenance of activity processes, so that are informed, able to share factual information and respond to any questions or concerns the Membership have.

Your Committee continues to strive for an agreement that improves upon and protects provisions of the Collective Agreement that are of critical importance to the Membership, including but not limited to compensation, benefits, job security, seniority, and scheduling provisions. We are all in this together, and our strength at the bargaining table is dependent on membership support.

We want to remind you that the Collective Agreement continues to be in full force and effect and that during this time you are obliged to work under the conditions of the present Collective Agreement and should at all times comply with screening procedures and follow the CATSA issued SOP's.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you informed of any developments in the process.

In solidarity,

Tania Canniff

Thomas

General Chairperson Transportation District 140

IAMAW

TC/:mdr

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