



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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### TO ALL IAMAW MEMBERS EMPLOYED BY SWISSPORT AIRPORTS - LOCAL LODGE 16 NEGOTIATIONS UPDATE (STRIKE VOTE)

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Dear Members:

The parties started the bargaining process with our first meeting on October 22, 2024. The parties over the next few months met and came to tentative agreements on several Articles most of which were non-monetary.

On October 30, 2024, the Union made their monetary proposals to the Company. Over the next few months the parties met several times however, your Bargaining Committee felt that the Company was not taking our proposals seriously and a decision was made to file for conciliation.

The parties were assigned a Conciliators (Karlene Bateman & John Rooney) on January 3 2025. The parties attended conciliation several days and made very little progress on our monetary proposals.

Conciliation expired on March 4, 2025 and we have now moved to mediation. The mediation period expires on March 26, 2025 at midnight.

We had hoped that by this time in the process we would be in a position to provide you with a tentative agreement that recognizes your contributions and rewards your hard work and commitment, regrettably we were unable to reach an agreement that would satisfy the Membership.

After thoughtful deliberation the numerous rounds of bargaining and conciliation, without resolve your Negotiations Committee has decided to seek the support of the Membership with a Strike Vote.

A strike vote will take place on March 14, 2025, electronically. Members will receive a link to vote to their personal email addresses the day of the vote.

We are scheduled to meet the Company on March 17,18, 2025. Should the Company not bring forward reasonable offers to the table, then the Union will have no choice but to seriously consider proceeding with a possible strike.

Members of the Negotiation Committee will be in the workplace over the next few weeks to address your questions and concerns.

In solidarity,

Todd Haverstock  
General Chairperson  
Transportation District 140  
IAMAW

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