



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS (PASS) LOCAL 16 – PACIFIC REGION COLLECTIVE BARGAINING UPDATE

Dear Members:

Further to our communication of January 20, 2025, we met in direct bargaining on March 11 & 12, 2025 to receive the employer's response to our comprehensive monetary proposal package and several outstanding non-monetary issues related to the grievance procedure, transfers and shift trades/pick-ups & giveaways.

The employer's response to our comprehensive monetary proposal package was disappointing and the volume of employer proposals that remain outstanding, which seek to erode certain seniority-based rights primarily impacting scheduling, overtime, and vacation are of paramount concern.

Given these factors, the Committee is of the view that it is unlikely that we will be able to reach a tentative agreement that would satisfy the needs of the Membership without the assistance of a third party. Accordingly, on March 17, 2025, the Union filed for conciliation under section 71 of the Canada Labour Code.

While we await the appointment of a Conciliation Officer, we have advised the employer that we remain available to meet as previously scheduled on April 9 & 10, 2025, in our continued effort to reach a tentative agreement or at a minimum, to narrow issues in dispute prior to meeting in conciliation/mediation. No further dates have been confirmed at this time.

Your Committee continues to strive for an agreement that improves upon and protects provisions of the Collective Agreement that are of critical importance to the Membership, including but not limited to compensation, benefits, job security, seniority, and scheduling provisions. We are all in this together, and our strength at the bargaining table is dependent on membership support.

We want to remind you that the Collective Agreement continues to be in full force and effect and that during this time you are obliged to work under the conditions of the present Collective Agreement and should at all times comply with screening procedures and follow the CATSA issued SOP's.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you informed of any developments in the process.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

TC:/mdr

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