



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS LOCAL LODGE 16 – VANCOUVER MISSED/DELAYED CBA AND PERSONAL BREAKS

Dear Members:

The IAM is aware of the ongoing issues and concerns with missed/delayed Collective Agreement and Personal (“washroom”) breaks affecting Screening Officers at all YVR checkpoints.

Several meetings have taken place with both Capacity and the Senior Management team of PASS since April 1, 2024, concerning these serious matters. The new checkpoint operational structure mandated by the Screening Services Agreement between CATSA and PASS is undoubtedly a contributing factor. While some relief was realized with the introduction of the summer schedule on June 9, 2024 it was short lived, due to sudden changes in CATSA’s posture and training demands impacting the summer schedule.

We all understand the important role of Screening Officers in maintaining the safety and security of the travelling public and you all demonstrate your strong commitment to meeting this mandate every day. However, passenger throughput cannot trump the needs of Screening Officers to have a timely break or washroom access, which are necessary for a safe, healthy and respectful work environment. When Screening Officers are denied timely breaks or washroom use there is a direct impact on the screening services provided.

Despite our repeated efforts to enforce compliance with the Collective Agreement and raise awareness on the human rights and dignity issues of personal breaks, violations continue to occur on a daily basis.

Article 17.03 of the Collective Agreement states that “Break timing may be altered due to emergency situations and abnormal situations that may arise from time to time”. These occurrences should be the exception, NOT the norm.

We are committed to resolving these violations of the Collective Agreement and Human Rights legislation through the grievance procedures and appreciate your ongoing patience and support for each other during these challenging times.

A respectful workplace begins with supporting employees and ensuring that their Collective Agreement and Human Rights are upheld and protected.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

TC:/mdr

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