



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY LOGIXX - LOCAL LODGE 16 NEGOTIATIONS UPDATE (STRIKE VOTE)

Dear Members:

The parties started the bargaining process with our first meeting on April 9, 2024. The parties over the next few months met and came to tentative agreements on several Articles most of which were non-monetary.

The Union made their monetary proposals to the Company in April and unfortunately were met with a hard "No." The Bargaining Committee felt that the Company was not taking our proposals seriously and a decision was made to file for conciliation.

The parties were assigned two Conciliators (John Rooney and Karlene Bateman) on May 14, 2024. The parties attended conciliation several days and made virtually no progress on our monetary proposals.

As a matter of fact, the Company did not move of their offer of \$.25 cents per hour increase. The Company also wants to change the overtime language which would mean employees would not be paid overtime rates until they reached eight (8) hours in a day or forty (40) hours in a week. This change alone would mean some of our members would lose thousands of dollars a year.

Conciliation expired on July 13, 2024, and then moved to mediation which we are currently in. The mediation period expires on August 4, 2024 at midnight.

Your Negotiations Committee has been and continues to fight to improve upon provisions of the Collective Agreement that are of critical importance to our Members, including but not limited to Wages, Vacations, Benefits, Overtime.

After thoughtful deliberation the numerous rounds of bargaining, conciliation, and mediation without resolve your Negotiations Committee has decided to seek the support of the Membership with a Strike Vote.

A strike vote will take place on July 26, 2024 electronically. Members will receive a link to vote to their personal email addresses the day of the vote.

If you have any questions or concerns please contact your Negotiation Committee or myself.

In solidarity,

Todd Haverstock
General Chairperson
Transportation District 140, IAMAW

TH/mdr

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