



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS LOCAL LODGE 16 – PACIFIC REGION NEW SCREENING SERVICES CONTRACT

Dear Members:

Further to our communication of November 30, 2023, that Paladin Airport Screening Services Ltd. (PASS) will be responsible for the delivery of screening services in the Pacific Region effective April 1, 2024, an invitation to attend pre-employment orientation sessions the week of January 23 – 27, 2024, was issued yesterday by PASS, starting with Vancouver.

IAMAW representatives will be in attendance at the pre-employment orientation sessions throughout each day, to assist and support our members through the process and begin engaging with members on the certification renewal process with the Canadian Industrial Relations Board.

As you know, PASS agreed to recognize the IAMAW as the bargaining agent and provide an offer of employment to all screening personnel at each location represented by the IAMAW at the date of transition.

The Memorandum of Agreement between IAMAW and PASS provides the protections and job security you deserve, recognizing the prior seniority and service of screening personnel who accept offers of employment.

The IAMAW and PASS entered into a Collective Agreement covering all locations and bargaining units represented by the IAMAW. The Collective Agreement, identical to the agreement in effect April 1, 2021 – March 31, 2024, with the current screening contractor is in effect until March 31, 2025, ensuring your total remuneration, including but not limited to wages, vacation, benefits and other critically important terms and conditions of employment are protected to the full extent possible. The parties further agreed to a wage increase of 5%, effective April 1, 2024, and to enter into good faith negotiations for the renewal of the Collective Agreement not later than October 1, 2024.

Transitions discussions between IAMAW and PASS are ongoing to ensure a harmonious transition of the screening services contract, and commencement of the Collective Agreement. We are also meeting with AUS concerning the transition issues, grievances, final payroll, and any other matters pertaining to the end of the employment relationship.

The IAMAW is looking forward to seeing you next week and assisting with the harmonious transition of your employment. Please do not hesitate to share your questions and let us know how we can ease the transition for you.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140, IAMAW

Todd Haverstock
General Chairperson
Transportation District 140, IAMAW

TC/TH: mdr

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