



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS EMPLOYED AS SCREENING OFFICERS LOCAL LODGE 16 – PACIFIC REGION NEW SCREENING SERVICES CONTRACT

Dear Members:

CATSA announced on Thursday, November 23, 2023 that Paladin Airport Screening Services Ltd. (PASS) will be responsible for the delivery of screening services in the Pacific Region effective April 1, 2024.

The IAMAW and PASS reached a Memorandum of Agreement concerning the transition of employment from the current screening contractor to PASS, providing Screening Officers at eleven (11) IAMAW represented sites with the protections, and job security you deserve.

Where the Canada Labour Code provides limited protection to screening personnel when a change of screening contractor occurs, it does not guarantee employment retention or protection of prior seniority and service. It only speaks to “equal remuneration,” and remuneration is presently undefined in legislation.

PASS has agreed to recognize the IAMAW as the bargaining agent and provide an offer of employment to all screening personnel employed at each location represented by the IAMAW at the date of transition. The terms of the Memorandum of Agreement state that PASS agrees to recognize the prior seniority and service of screening personnel who accept offers of employment.

The IAMAW and PASS agreed to enter into a Collective Agreement that covers all of the locations and bargaining units currently represented by the IAMAW.

The Collective Agreement is identical to the agreement in effect April 1, 2021 – March 31, 2024 with the current screening contractor. The new Collective Agreement is in effect until March 31, 2025, thus ensuring all of your total remuneration, including but not limited to wages, vacation, benefits and other critically important terms and conditions of employment are protected to the full extent possible.

The parties have agreed to a wage increase of 5%, effective April 1, 2024 and to enter into good faith negotiations for the renewal of the Collective Agreement not later than October 1, 2024.

The IAMAW is looking forward to working with PASS and is committed to assist in ensuring a harmonious transition of the screening services contract.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140, IAMAW

Todd Haverstock  
General Chairperson  
Transportation District 140, IAMAW

TC/TH:mdr

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