



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAM & AW MEMBERS

SECURIGUARD - (YVR) - CORE

GRIEVANCE # SW3702

Dear members,

The Union filed a local grievance regarding the Company not paying employees statutory holiday pay correctly for employees that work ten (10) and twelve (12) hour shifts on a statutory holiday.

The parties were able to reach a settlement which included the following:

- Company going back to January 2022 and reconciling all statutory holiday pay until November 11, 2023. The calculations were finalized late last week and paid on last Friday's pay period.
- Going forward employees that work a statutory holiday will be paid time and a half for all hours worked along with their scheduled shift for statutory holiday pay. IE - If you are scheduled to twelve (12) hours then you will receive twelve (12) hour statutory pay, if you work ten (10) hours then you will receive nine and a half (9.5) hours (minus thirty (30) minute meal period) statutory pay.

The result of settling this grievance had a monetary value of over \$42,000.00 dollars. I want to remind members that if they think they may have been paid incorrectly to contact a Union Representative for further clarification, guidance and assistance.

In solidarity,

Todd Haverstock
General Chairperson
Transportation District 140
Western Region

TH/mdr

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