



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAM & AW MEMBERS SWISSPORT - (YVR) - RAMP GRIEVANCE # SW000231

Dear members,

The Union filed a local grievance regarding the Company not plotting lunch breaks on the daily roster as per the current Collective Agreement.

The case was scheduled to proceed to arbitration on May 9, 2023, however the parties agreed to postpone in order to give each side time to re-evaluate the grievance and see if there was a settlement that was acceptable by both parties.

The parties were able to reach a settlement which included the Company paying the Union \$9500.00 in compensation. The settlement was very specific that the money was to go back to the employees that were affected.

I met with several Union Representatives from Swissport and we discussed numerous options as to how we could allocate the funds. The final decision was to give each employee \$100.00 gift card.

The cards have been ordered and will be ready for distribution the week of November 27, 2023.

Once I receive the cards, further communication will be sent out on how to claim your gift card.

If you have any questions or concerns, please contact myself or Ron Krishna acting Chief Shop Steward.

In solidarity,

Todd Haverstock
General Chairperson
Transportation District 140
Western Region

TH/mdr

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