



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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## **TO ALL IAMAW MEMBERS**

### **EMPLOYED BY**

## **ALLIED UNIVERSAL SCREENING SERVICES**

### **LOCAL LODGE 16 – PACIFIC REGION**

## **START AND END OF SHIFT WINDOW**

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Dear Members:

Further to our communication of September 19, 2023, a policy grievance has been filed.

It remains the Union's position that the change implemented by the employer conflicts with the long-standing practice and understanding between the parties regarding the window at the start and end of shift. The window was implemented for legitimate operational and administrative reasons, including but not limited to shift changeover.

While we pursue this matter through the grievance procedure, the principles of work now - grieve later apply.

As a reminder, if you are prevented from swiping in at the start of your scheduled shift, or not relieved at the end of your scheduled shift for any operational or administrative reason, please seek the assistance of a Shop Steward and request a meeting with your OM. We encourage you to resolve the matter immediately to avoid any potential loss of pay or resolve any entitlement to pay for time worked in excess of your scheduled hours.

We understand the significant impact this breach is having on employees and we thank you for your patience while we continue to work to resolve this matter on your behalf.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140  
IAMAW

TC/mdr

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