



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

EMPLOYED BY

Securiguard

TENTATIVE AGREEMENT REACHED

Dear Members:

The parties reached a tentative agreement on Friday, October 20, 2023.

The Bargaining Committee is in the process of putting together a comprehensive package for the membership. Some of the highlights are as follows:

- Wage increases between 15 % - 17 % over the length of the agreement
- Retro pay back to April 1, 2023 – for all employees
- Additional week of vacation for all employees after 1 year of service
- Additional Statutory Holiday
- Improvement to Statutory Holiday pay
- Introduction of transit allowance for Full Time employees
- Company paid parking for all employees that require parking
- Introduction of boot allowance
- Introduction of premiums in ACO office
- 3 year agreement

Ratification meetings will take place on Wednesday, October 25, 2023 at the Fairmont Hotel (Canvasback room) located at the airport between the hours of 8:00 – 16:00, followed by ratification vote on Monday, October 30, 2023 which will be conducted electronically between the hours of 6:00 -18:00.

Members of the negotiating committee will be in the workplace next week and will be able to answer any questions.

The Negotiations Committee recommends acceptance of this tentative agreement.

Your Negotiations Committee thanks you for your continued support, patience, and solidarity.

In Solidarity,

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

**ISSUED – October 22, 2023
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