



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAMAW MEMBERS

### EMPLOYED BY ALLIED UNIVERSAL SCREENING SERVICES LOCAL LODGE 16 – PACIFIC REGION START AND END OF SHIFT WINDOW

Dear Members:

On September 11, 2023, the employer communicated a change in policy that conflicts with the long-standing practice and understanding between the parties regarding the window at the start and end of shift. This change occurred with no prior notice or discussion with the Union.

Employees were advised of the change through the Daily Shift Briefing. The details concerning the change in policy being shared by employees with the Union are at best inconsistent, and unclear.

The Union has made multiple written requests to be provided with the details concerning the change in policy and what has been communicated to employees. We have not been provided with the details requested. We have only been told that employees were advised of the requirement to stay until the end of shift, and not swipe out early.

As you know, the policy concerning the start and end of shift window was implemented for legitimate operational and administrative reasons to the benefit all parties.

At this time, we can only speculate that this sudden change in policy is associated with the pending renewal of the screening services agreement, currently in process with the regulatory body, and the employer's efforts to win favour with their client, without regard to the impact on employees.

Thank you for your patience while we continue to work to resolve this matter on your behalf.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140  
IAMAW

TC: mb

**BULLETIN ISSUED – SEPTEMBER 12, 2023**  
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