

TO ALL IAMAW MEMBERS

EMPLOYED BY

SECURIGUARD SERVICE LTD. – AIRSIDE ESCORTS LOCAL LODGE 16 TENTATIVE AGREEMENT – JUNE 1, 2023

Dear Sisters and Brothers:

We are pleased to advise that a Tentative Agreement was reached between the IAMAW and Securiguard Services Ltd., on May 31, 2023, for the IAMAW Members in the Airside Escort Bargaining Unit in Vancouver, which the Bargaining Committee is recommending for ratification.

Highlights of the Memorandum of Agreement include:

- One (1) Year Term Expiring June 30, 2024
- ➤ A General Wage Increase of 5% Effective July 1, 2023
- Improvements to Bereavement Leave provisions
- New Personal Leave provisions
- New Sick Leave provisions
- > Improvements to Payroll provisions
- Increase in Statutory Holidays

A comprehensive ratification package will be available early next week from your Negotiations Committee Representatives for membership review prior to ratification.

The ratification vote will be held on Monday, June 19, 2023. The voting location, and polling hours will be communicated shortly. Representatives from your Negotiations Committee will be present to answer your questions.

We want to thank the Membership for their support and patience during this process.

Together, standing strong as one Union and speaking with one loud voice, we can improve our standard of living.

In solidarity,

Tania Canniff General Chairperson Transportation District 140 IAMAW

BULLETIN ISSUED – JUNE 1, 2023 PLEASE COPY, POST AND CIRCULATE

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