



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAM & AW MEMBERS PRIMEFLIGHT – VANCOUVER GRIEVANCE # W06434 Audit #2

Dear members,

The Union filed a local grievance regarding the payment of Statutory Holidays in particular employees that were on a compressed work week. While reviewing that audit we discovered that the Company was not rolling over the holiday to the next work day if the holiday fell on your day off.

Over the past two months several meetings have taken place the Union and Company and we have gone back to the first stat holiday since the signing of the collective agreement (Labour day September 5, 2022) and reviewed all holidays up to and including Good Friday (April 7, 2023).

The Company has agreed and has implemented new procedures to ensure that this has been corrected on a go forward basis along with agreeing to reimburse those employees that were negatively affected by the error.

Listed below are the employee numbers of active employees and the amount of money that is owed to each employee.

The payment will be made on the next pay deposit (May 19, 2023):

Employee Number	Time Period Owed: Aug. 22, 2022 - Jan. 1, 2023
051620	\$ 201.36
051644	\$ 343.69
051757	\$ 197.70
051818	\$ 180.00
051838	\$ 158.16
051860	\$ 374.40
051889	\$ 231.61
051898	\$ 523.32
051899	\$ 158.16
051905	\$ 77.60
052001	\$ 162.75
052019	\$ 282.69
052030	\$ 126.39
052698	\$ 220.08
052732	\$ 149.01
052734	\$ 220.08
052752	\$ 446.80
052778	\$ 183.40
052834	\$ 709.29
052885	\$ 357.44
053041	\$ 216.00

Employee Number	Time Period Owed: Aug. 22, 2022 - Jan. 1, 2023
053059	\$ 366.80
053072	\$ 195.04
053228	\$ 73.36
053243	\$ 297.24
053349	\$ 366.80
053380	\$ 128.38
053383	\$ 154.72
053386	\$ 89.36
053625	\$ 440.16
053645	\$ 71.07
053918	\$ 160.00
054924	\$ 229.83
055267	\$ 421.82
055297	\$ 223.40
055515	\$ 470.36
057585	\$ 171.00
057850	\$ 417.00
057863	\$ 146.72
057866	\$ 155.89
057870	\$ 216.00
057880	\$ 282.00

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Employee Number	Time Period Owed: Aug. 22, 2022 - Jan. 1, 2023
057882	\$ 53.45
059257	\$ 678.58
059338	\$ 60.00
059885	\$ 410.36
060313	\$ 183.40
060319	\$ 357.75
060339	\$ 96.00
060408	\$ 292.50
060412	\$ 556.88
060813	\$ 372.00
061302	\$ 384.00
061522	\$ 209.00
061606	\$ 176.00
061609	\$ 138.00
061614	\$ 330.00
062143	\$ 144.00
062343	\$ 141.75
064008	\$ 149.62
064061	\$ 325.50
064066	\$ 414.00
064187	\$ 288.75
064225	\$ 216.00
064243	\$ 252.00
064305	\$ 159.75
064456	\$ 225.00
064507	\$ 288.00
064719	\$ 195.00
064751	\$ 72.00
064762	\$ 144.00
064768	\$ 176.37
064955	\$ 927.00
065017	\$ 430.50
065122	\$ 88.00
065154	\$ 362.25

Employee Number	Time Period Owed: Aug. 22, 2022 - Jan. 1, 2023
065161	\$ 160.00
065365	\$ 299.25
065367	\$ 399.75
065418	\$ 420.00
065582	\$ 556.50
065589	\$ 267.75
065635	\$ 414.00
066568	\$ 364.87
066730	\$ 72.00
066743	\$ 441.00
066833	\$ 34.00
067009	\$ 65.87
067268	\$ 162.00
067271	\$ 47.50
067467	\$ 60.00
067665	\$ 460.00
068513	\$ 60.00
069289	\$ 60.00
063808	\$ 84.00
070246	\$ 180.00
070454	\$ 36.00
070693	\$ 306.00
072141	\$ 144.00
072153	\$ 144.00
072388	\$ 131.75
072449	\$ 93.50
072466	\$ 105.00
072478	\$ 100.00
072489	\$ 160.00
072714	\$ 52.50
072825	\$ 50.00
072902	\$ 100.00
073020	\$ 55.00
073069	\$ 105.00

There is still one more step of the audit that needs to be completed and that includes the employees that are no longer with the Company. If we find that employees are owed money then they will be paid and I'll provide a further update.

If you have any questions or concerns, please contact myself via email at thaverstock@iam140.ca.

In solidarity,



Todd Haverstock
General Chairperson
Transportation District 140
Western Region

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