



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

EMPLOYED BY

Envoy Air

TENTATIVE AGREEMENT REACHED

Dear Members:

The parties reached a tentative agreement May 16, 2023.

The Bargaining Committee is in the process of putting together a comprehensive package for the membership. Some of the highlights are as follows:

- Wage increases
- Retro pay back to December 22, 2022 – for all employees
- Increase to Lead premiums
- Increase to contributions to RRSP plan (employer match)
- Improvement to Vacation language
- Overtime pay for all hours worked outside of your scheduled shift
- Guaranteed Benefits coverage and costs for the life of the agreement
- Improvement to Sick leave
- Improvement to boot allowance
- 2-year agreement

A ratification meeting and voting will take place on Wednesday, May 24, 2023. Further details will be provided shortly.

Members of the negotiating committee will be in the workplace over the next week with copies of the package and will be available to answer questions.

Your Negotiations Committee thanks you for your continued support, patience, and solidarity.

In Solidarity,

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

**ISSUED – May 17, 2023
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