

## TO ALL IAM & AW MEMBERS SWISSPORT – CARGO (YVR) GRIEVANCE # SW03419

Dear members,

The Union filed a local grievance regarding the Company not providing two (2) weeks notice on the group termination.

Several other IAMAW bases filed the same grievance. The grievance was heard in Ottawa over several days by Arbitrator, Graham Clarke. He is issued a decision on September 7, 2022.

Your local representatives have had further meetings with the Company and the Company has agreed to apply the ruling to the grievance that was filed locally.

The arbitrator ruled in favor of the Union regarding this matter and that employees were entitled to two (2) weeks pay in lieu of notice for those that were deemed terminated under the Canada Labour code (laid off for 12 consecutive months).

This is a significant win for our members as the payout is over \$450,000.00 dollars for our past and present members in Vancouver.

Attached to this bulletin is a list of employee numbers and amounts that each employee will receive.

The payment will be made via direct deposit on the following dates:

Airports - December 15th, 2022 and Cargo - December 13th, 2022

If you have any questions or concerns, please contact myself via email at thaverstock@iam140.ca.

CARGO		
EMPLOYEE #	NOT	TICE PAYABLE
1200944	\$	1,469.60
1201694	\$	1,401.60
1200948	\$	1,436.80
1201354	\$	1,641.60
1201346	\$	1,436.80
1201968	\$	1,401.60
1111198	\$	1,472.80
1202085	\$	1,401.60
1111194	\$	1,472.80
1111246	\$	1,472.80
1201412	\$	1,436.80
1111232	\$	1,557.60
1201425	\$	1,436.80

In solidarity,

Todd Haverstock
General Chairperson
Transportation District 140
Western Region

TH\mdr

## **BULLETIN ISSUED – DECEMBER 9, 2022 PLEASE COPY, POST AND CIRCULATE**

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