



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS

EMPLOYED BY

ALLIED UNIVERSAL SCREENING SERVICES

LOCAL LODGE 16 – PACIFIC REGION

RETRO PAY ENTITLEMENTS – FORMER EMPLOYEES

Dear Members:

The parties made oral submissions to Arbitrator Saunders regarding retroactive wage increases for employees who resigned before the interest arbitration award was issued on September, 28, 2022.

Arbitrator Saunders who retained jurisdiction under the interest arbitration award, having considered the parties submissions and materials submitted at the hearing leading to the Award, made the following without precedent determination:

The Employer will pay the applicable wage increase retroactively to the employees at issue who meet the following three prerequisites:

1. The employee must have resigned after April 1, 2022, and;
2. The employee must have commenced employment before April 2, 2021, such that they had one (1) year of service as of April 1, 2022, and;
3. The employer will pay the applicable increase owing for work performed between April 1, 2022, to the date of the employee's resignation.

The employer will be reaching out to seventy (70) employees across the region, who meet the above prerequisites and are entitled to a retroactive wage increase to make arrangements for the payment by manual cheque.

To those former members that have been inquiring, thank you for your patience.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

TC: mdr

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