

TO ALL IAMAW MEMBERS

EMPLOYED BY ALLIED UNIVERSAL SCREENING SERVICES LOCAL LODGE 16 – PACIFIC REGION FEDERAL LEGISLATION – PAID SICK LEAVE

Dear Members:

The new paid sick leave provisions introduced in Bill C-3 last year are coming into force on December 1st, 2022. The final set of regulations to support the implementation of ten days of paid sick leave per year to workers in the federally regulated private sector have been finalized.

During Collective Bargaining the parties reached a Memorandum of Agreement which states:

Within fourteen (14) calendar days of confirmation that the changes to Part III of the Canada Labour Code concerning paid leave sick coming into effect, the parties will meet to reach an agreement on the application of the provisions concerning Article 21.03(a).

The Company commits to maintain the existing superior provisions of Article 21.03(a) and will ensure that the minimum statutory changes are applied, and that the terms will be at least as favorable as the current provisions of the Collective Agreement.

Should the parties be unable to reach an agreement within thirty (30) calendar days of the legislation coming into effect, the matter will be referred to expedited arbitration with Arbitrator Saunders.

In accordance with the Memorandum of Agreement, a meeting between the parties has been confirmed for Monday, November 21, 2022.

We will continue to keep you apprised of any developments in the process.

In solidarity,

Tania Canniff General Chairperson

Transportation District 140, IAMAW

TC: mdr

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