



International Association of Machinists and Aerospace Workers Local Lodge 16

October 22, 2022

Dear Brothers and Sisters,

Re: 18:04 Vacation pay to your RRSP

Just a reminder in accordance with Article 18.04 were written notification is received by the Company by December 1st in the preceding year, vacation pay can be contributed directly to the employee's RRSP on the first regular pay day in January of each year.

If you would like to use this option, the attached form can be filled out and submitted to the company by the above deadline.

In Solidarity,

Chris Thompson
Chief Shop Steward