

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS **EMPLOYED BY AUS - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PRINCE GEORGE** WAGE SCALE AND RETROACTIVE PAYMENTS

Dear Members:

Further to our bulletin of September 29, 2022, please see the schedule for payment of retroactivity, including the effective date for commencement of the new wage rates. Vacation accrual adjustments and pension accrual adjustments based upon retroactivity will be reflected on the pay statements set out below.

Pay Period	Covering	Pay Date	Details
PP21	Sep 25 – Oct 08	14 th October	Y1 2021-2022 2.50% retro
PP22	Oct 09 – Oct 22	28th October	Y2 2022-2023 3.75% retro
PP23	Oct 23 – Nov 05	11th November	Final COLA-VRSC Payment

- Year 1 retro pay will be processed on the next pay period, covering 1st April 2021 to 31st March 2022.
- Year 2 retro pay will be processed on PP22 covering the period of 1st April 2022 to the 22^{nd of} October 2022, excluding the final COLA-VRSC period ending the 22^{nd of} October.
- The final COLA-VRSC period ending 22nd October will be paid out in PP23, with retro included.
- New rolled-in wage rates effective from the 23^{rd of} October 2022 and will be updated in ADP at some point in that
- Retro to be processed in a separate pay stub subject to the regular tax.

The Appendix A Wage Rates for the Prince George Bargaining Unit, are as follows:

IMPLEMENTATION DATE		APR. 1 2021 2.5%	<u>APR. 1 2022</u> <u>3.75%</u>	OCT. 23, 2022 COLA/VRSC ADJUSTMENT	<u>APR. 1, 2023</u> <u>3.75%</u>
JOB TITLE(S)					
SCREENING OFFICER	F1	<u>19.40</u>	<u>20.13</u>	<u>21.10</u>	<u>21.89</u>
	3.1	22.06	<u>22.89</u>	23.86	<u>24.75</u>
	3.2	<u>22.52</u>	<u>23.36</u>	<u>24.33</u>	<u>25.24</u>
	3.3	<u>22.98</u>	<u>23.84</u>	<u>24.81</u>	<u>25.74</u>
	3.4	<u>23.44</u>	<u>24.32</u>	<u>25.29</u>	<u>26.24</u>
POINT LEAD	PL	<u>26.37</u>	<u>27.36</u>	<u>28.33</u>	<u>29.52</u>

The parties have agreed to meet next week to discuss other implementation and transition issues arising from the Interest Arbitration award.

Information sessions will be held for the Prince George Bargaining Unit. The schedule of these sessions will be finalized and communicated shortly.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In Solidarity

Tania Canniff, General Chairperson

Transportation District 140, IAMAW TC/TH: mb move

Todd Haverstock, General Chairperson Transportation District 140, IAMAW

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