



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS EMPLOYED BY AUS - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – KELOWNA WAGE SCALE AND RETROACTIVE PAYMENTS

Dear Members:

Further to our bulletin of September 29, 2022, please see the schedule for payment of retroactivity, including the effective date for commencement of the new wage rates. Vacation accrual adjustments and pension accrual adjustments based upon retroactivity will be reflected on the pay statements set out below.

Pay Period	Covering	Pay Date	Details
PP21	Sep 25 – Oct 08	14 th October	Y1 2021-2022 2.50% retro
PP22	Oct 09 – Oct 22	28 th October	Y2 2022-2023 3.75% retro
PP23	Oct 23 – Nov 05	11 th November	Final COLA-VRSC Payment

- Year 1 retro pay will be processed on the next pay period, covering 1st April 2021 to 31st March 2022.
- Year 2 retro pay will be processed on PP22 covering the period of 1st April 2022 to the 22nd of October 2022, excluding the final COLA-VRSC period ending the 22nd of October.
- The final COLA-VRSC period ending 22nd October will be paid out in PP23, with retro included.
- New rolled-in wage rates effective from the 23rd of October 2022 and will be updated in ADP at some point in that week.
- Retro to be processed in a separate pay stub subject to the regular tax.

The Appendix A Wage Rates for the Kelowna Bargaining Unit, are as follows:

IMPLEMENTATION DATE		<u>APR. 1 2021</u> <u>2.5%</u>	<u>APR. 1 2022</u> <u>3.75%</u>	<u>OCT. 23, 2022</u> <u>COLA/VRSC</u> <u>ADJUSTMENT</u>	<u>APR. 1, 2023</u> <u>3.75%</u>
JOB TITLE(S)					
SCREENING OFFICER	F1	<u>19.40</u>	<u>20.13</u>	<u>21.71</u>	<u>22.52</u>
	3.1	<u>22.06</u>	<u>22.89</u>	<u>24.47</u>	<u>25.39</u>
	3.2	<u>22.52</u>	<u>23.36</u>	<u>24.94</u>	<u>25.88</u>
	3.3	<u>22.98</u>	<u>23.84</u>	<u>25.42</u>	<u>26.37</u>
	3.4	<u>23.44</u>	<u>24.32</u>	<u>25.90</u>	<u>26.87</u>
POINT LEAD	PL	<u>26.37</u>	<u>27.36</u>	<u>28.94</u>	<u>30.23</u>

The parties have agreed to meet next week to discuss other implementation and transition issues arising from the Interest Arbitration award.

Information sessions will be held for the Kelowna Bargaining Unit. The schedule of these sessions will be finalized and communicated shortly.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

TC/TH: mb

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

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