

TO ALL IAMAW MEMBERS

EMPLOYED BY ALLIED UNIVERSAL SCREENING SERVICES LOCAL LODGE 16 – VANCOUVER BARGAINING UNIT ALLEGED UNLAWFUL JOB ACTION – AUGUST 28, 2022

Dear Members:

The Company wrote to the Union on August 28, 2022 alleging that employees of the Vancouver Bargaining Unit were participating in unlawful job action in the form of a mass book-off and asking the Union to immediately issue a bulletin advising our members to come to work.

The Union responded on August 29, 2022, advising that we had looked into the Company's allegations, and base upon our preliminary investigation have been unable to corroborate that concerted job action took place, and further advised that the attachments provided did not offer any evidence that employees were encouraged to participate in or participated in any concerted job action

The Company raised their concerns with the Canadian Industrial Relations Board (CIRB), and the Union was asked to participate in calls with the CIRB on Tuesday, and Friday of that same week.

The Company continued to have concerns regarding employee attendance for the Labour Day weekend, and on September 2, 2022 filed an application for an unlawful strike declaration under the Canada Labour Code, Part 1, Section 91.

The Union was ordered by the CIRB to participate in an emergency Case Management Teleconference with a Board Officer on September 3, 2022 and made submissions in response to the Company's application.

The CIRB made no declaration concerning the unlawful strike alleged by the Company, instead the CIRB issued an Interim Order, which the parties were required to post in the workplace, and the Company's application was held in abeyance until September 12, 2022. On September 12, 2022, the Company wrote to the CIRB withdrawing its application.

The Union has been represented by legal counsel throughout this process, and were advised to exercised caution in our communications, while the application was before the CIRB.

Remember to always work safe.

In solidarity,

Tania Canniff

JCann

General Chairperson

Transportation District 140, IAMAW

TC: mdr

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