



# BULLETIN

**TRANSPORTATION DISTRICT 140  
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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## **TO ALL IAMAW MEMBERS EMPLOYED BY ALLIED UNIVERSAL SCREENING SERVICES LOCAL LODGE 16 – VANCOUVER BARGAINING UNIT WELLNESS CHECK CALLS – SEPTEMBER 6, 2022**

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Dear Members:

Members have reached out to the Union expressing frustration at being contacted by the employer over the past several days, outside of their scheduled hours of work and on their rest days, to conduct a “wellness check.”

A wellness check is an in-person visit by law enforcement officers, in response to a request from a friend or family member who is concerned about the person’s mental health. It is not an employer calling an employee to ask if you will be at work the following day.

We have written to the employer and advised that this approach is counterproductive to their objectives regarding absenteeism, and in our view is an unreasonable exercise of management rights, adversely impacting workplace morale.

This approach is an unacceptable invasion of privacy. Employee’s have the right to disconnect from work and are not obligated to interact with the employer outside of working hours.

Remember to always work safe.

In solidarity,

Tania Canniff  
General Chairperson  
Transportation District 140  
IAMAW

TC: mdr

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**BULLETIN ISSUED – SEPTEMBER 6, 2022  
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