



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

### TO ALL IAMAW MEMBERS EMPLOYED BY ALLIED - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION INTEREST ARBITRATION AWARD – SEPTEMBER 29, 2022

Dear Members:

On September 28, 2022, we received Arbitrator Saunder's award, confirming the terms and conditions of the Collective Agreement, including all issues previously agreed upon by the parties.

Highlights of the Award include:

- 3 Year Term, effective April 1, 2021 – March 31, 2024
- Wages will increase as follows:
  - 2.50% - April 1, 2021 (Retroactive)
  - 3.75% - April 1, 2022 (Retroactive)
  - 3.75% - April 1, 2023

Other Agreed items include:

- Improvements to Bereavement Leave Provisions
- Introduction of schedule equalization following a shift bid
- Availability of Overtime sign-up and solicitation by electronic means
- Introduction of provisions for travel associated with training assignments
- Inclusion of Truth & Reconciliation as a Statutory Holiday
- Introduction and increase of Per Diems
- Introduction of Paid Personal Days
- Improvements to the Human Rights – Complaint Procedures & Investigation Process
- Improvements to the Health & Safety Provisions
- Continuation of Health & Welfare Benefits for employees with Terminal Illness
- COLA, VRSC and (part) LEAP converted to an hourly rate, effective October 23, 2022
- MOA – Article 17 (Auxiliary Shift Schedules) – expanded to include Victoria and Kelowna

We have had some preliminary discussions with the Company regarding the implementation of the award, including the calculation of retroactive wages, and a timeline for such payments, and we expect to provide additional information next week.

The Interest Arbitration Award is available on the Local Lodge 16 website. A comprehensive package summarizing all language changes is being prepared and will be made available to the Membership.

Information sessions will be held for each Bargaining Unit, to inform the membership and answer your questions regarding all Collective Agreement changes. A schedule of these sessions will be finalized and communicated.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In solidarity,

Tania Canniff, General Chairperson  
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson  
Transportation District 140, IAMAW

TC/TH: mdr

### BULLETIN ISSUED – SEPTEMBER 29, 2022 PLEASE COPY, POST AND CIRCULATE

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