

TO ALL IAMAW MEMBERS EMPLOYED BY PRIMEFLIGHT AVIATION TENTATIVE AGREEMENT REACHED

Dear All:

After several days of mediation, the parties reached a tentative agreement on Friday, August 12, 2002.

The Union is in the process of putting together the tentative agreement for the membership.

Some of the highlights are as follows:

- Wage increases
- Retention bonuses for all employees up to \$2,000.00
- Increase to Lead premiums
- Benefit guarantees and improvements
- Introduction of a RRSP plan
- Job Protection language
- Scheduling language
- 2-year agreement

Due to current Covid protocols we will be conducting a virtual ratification meetings that will take place on Monday, August 15, 2022 and Tuesday August 16, 2022 at 9:00 am and 14:00 each day. If you wish to participate in the meeting you must email myself at theaverstock@iam140.ca to register.

I will also be conducting informal meetings in the lunchroom in between the virtual sessions on both Monday, August 15, 2022 and Tuesday, August 16, 2022.

The ratification vote will take place electronically on Friday, August 19, 2022, between the hours of 8:00 am and 8:00 pm. All eligible voters will receive an email the day of the voting and be able to cast their vote electronically. If you do not receive an email on Friday, you need to contact myself immediately so that it can be corrected in time for you to cast your ballot.

Your Negotiations Committee thanks you for your continued support, patience, and solidarity.

In solidarity,

Todd Haverstock General Chairperson

Transportation District 140, IAMAW

TH/mdr moveup

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