



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY ALLIED - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION COLLECTIVE BARGAINING UPDATE – AUGUST 2, 2022

Dear Members:

Further to our Bulletin of July 27, 2022, the parties are engaged in joint mediation with the assistance of Regional Director, Lindsay Foley of the Canadian Industrial Relations Board (CIRB).

While we were able to narrow the issues in dispute between the parties, we have been unable to reach agreement on vital workplace issues that would meet the needs of the membership, including but not limited to, paid breaks, paid sick leave, benefits, compensation, and wage increases, and the Company remained unwilling to provide a final offer that we could present to the membership.

Following discussions with our legal counsel regarding the next steps in reaching an Agreement, it was clear that we would require the assistance of a third party to resolve the remaining issues in dispute. A mediation/arbitration process, by agreement of the parties, allows the parties to define the process, select a Mediator/Arbitrator, and provides an opportunity to further narrow the issues, and impose a binding settlement.

Until now, the Company has refused to engage in mediation/arbitration as a means to settling the Collective Agreement, however, the parties have now reached an agreement to utilize Mediator/Arbitrator, Ken Saunders. A day of mediation has been scheduled for September 1, 2022, and failing resolution of the issues in dispute, arbitration has been scheduled for September 6, 2022.

Your Negotiations Committee has and continues to fight to **improve** upon and **protect** provisions of the Collective Agreement that are of critical importance to our Members. We are fighting to provide you with an Agreement that recognizes your contributions and rewards your hard work and commitment.

Your Negotiations Committee thanks you for your continued support, patience and solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

Todd Haverstock
General Chairperson
Transportation District 140
IAMAW

TC/TH: mdr

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