



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS
EMPLOYED BY
ALLIED UNIVERSAL SCREENING SERVICES
LOCAL LODGE 16 - PACIFIC REGION
CTX 3D AND NPSV TRAINING**

Dear Members:

The Company posted for CTX 3D training vacancies on February 9, 2022, which was extended February 17, 2022, and re-posted again on April 14, 2022, along with a posting for NPSV training vacancies. The general requirements of the CTX 3D posting included, XRT level 3 or higher, no outstanding restrictions on X-Ray, worked in PBS for one year or more, and successfully pass all modules, testing, and OJT with a minimum of 80%.

The provision of Article 26.02 states, that if no suitable candidates are brought forward by a posting within the seven (7) calendar days specified, the Company will meet with the Bargaining Agent to determine the best way to fill the vacancy. Where operational requirements warrant, the parties have agreed without precedent or prejudice to select the most junior qualified employee(s) who meet the general requirements of the posting. Initially twenty-eight (28) junior qualified employees were jointly identified by the parties, and an additional twenty (20) junior qualified employees were identified on June 3, 2022 to attend CTX 3D, based upon classification seniority.

The Company is arbitrarily imposing a new criteria that an employee who holds a secondary qualification (i.e. NPSV) is ineligible to be selected for training from within the junior qualified. We have repeatedly and strenuously objected to their arbitrary criteria, which violates the fundamental principles of seniority, and have advised the employer that there is no agreement to bypass a junior qualified employee on the basis of a secondary qualification.

Not surprisingly, the Company has unilaterally selected additional senior employees, that they will attempt to force into upcoming CTX 3D training vacancies in July and August, stemming from their arbitrary criteria. If you were hired prior to August 2017, you may be impacted.

Further, we have requested a current seniority listing, and will review the list of junior qualified employees for both CTX 3D and NPSV.

Please familiarize yourself with the provisions of Article 17.05 concerning schedule modifications, and if you are contacted by the Company regarding this training, please ensure that all communications between yourself and the Company are in writing, as it may be required for a grievance.

The Union is evaluating whether the principles of work now/grieve later apply in this situation, as a remedy for the breach of seniority rights may not be available through the grievance process.

Remember to always work safe.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140, IAMAW

TC: mdr

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