



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

**TO ALL IAMAW MEMBERS**

**EMPLOYED BY**

**Swissport Cargo**

### **TENTATIVE AGREEMENT REACHED**

Dear Members:

The parties reached a tentative agreement late yesterday afternoon. (April 7, 2022).

The Bargaining Committee is in the process of putting together a comprehensive package for the membership. Some of the highlights are as follows:

- Significant wage increases (20% -23%) in first year
- Retro pay back to January 28, 2022 – for all employees
- Improvement to sick and personal time off
- Increase in premiums, and new DA premium
- Guarantee on employee benefit costs
- 3 year agreement

Due to current covid protocols we will be conducting a virtual ratification meeting that will take place on Thursday, April 14, 2022 followed by an electronic vote on Friday, April 15, 2022.

If you wish to participate in the virtual meeting please send me an email at [thaverstock@iam140.ca](mailto:thaverstock@iam140.ca) so that I can register you.

Members of the negotiating committee will be in the workplace over the next week with copies of the package and will be available to answer questions.

Your Negotiations Committee thanks you for your continued support, patience, and solidarity.

In Solidarity,

Todd Haverstock, General Chairperson  
Transportation District 140, IAMAW

**ISSUED – April 8, 2022  
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