



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY ENVOY AIR TENTATIVE AGREEMENT REACHED

Dear Members:

The parties reached a tentative agreement late yesterday afternoon on March 15, 2022.

The Bargaining Committee is in the process of putting together a comprehensive package for the membership. Some of the highlights are as follows:

- Significant wage increases (14% - 19.5%)
- Retro pay back to January 1, 2022 – for all employees
- Increase to Lead premiums
- Introduction of RRSP plan (employer match)
- Improvement to Vacation language
- 1-year agreement

Due to current Covid protocols we will be conducting a virtual ratification meeting that will take place on Monday, March 21, 2022, followed by an electronic vote on Tuesday, March 22, 2022. Further details will be emailed to all members with the information, once we have the details confirmed.

Members of the Negotiating Committee will be in the workplace over the next week with copies of the package and will be available to answer questions.

Your Negotiations Committee thanks you for your continued support, patience and solidarity.

In solidarity,

Todd Haverstock
General Chairperson