



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY ALLIED UNIVERSAL - SCREENING SERVICES LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – DECEMBER 16, 2021

Dear Brothers and Sisters:

The Company's application for an Essential Services (Maintenance of Activities) hearing was in abeyance by agreement of the parties until November 19, 2021, while we tried to reach a tentative agreement. The Canadian Industrial Relations Board (CIRB) recently contacted the parties to request an update on the status of the Company's application.

The IAM wrote to Allied Universal on December 8, 2021 stating that the s.87.4 Essential Services application is a distraction from what the parties should be focussed on – namely seriously engaging in negotiations towards a Collective Agreement with the assistance of a Mediator and putting a process in place to resolve the Collective Agreement.

We proposed that the parties immediately set up meeting dates with the assistance of the Mediators already appointed and we are still awaiting the Company's response. Kathy Peters and John Rooney have been appointed by the Minister's office as Mediators in our dispute.

We reminded the Company that the duty to bargain in good faith remains in force while an essential services application is before the CIRB, and that we have concerns regarding the statements made by the Company on November 16, 2021, that they will not agree to meet further, unless the Union agrees in advance to some of the Company's concessionary proposals.

The Collective Agreement remains in full force and effect while the Company's Essential Services application is before the CIRB, and neither party is able to take job action until such time as the application is decided by the Canadian Industrial Relations Board (CIRB). To date, the CIRB has not made any determination regarding the Essential Service levels for the Screening sector.

During Collective Bargaining, certain people (both unionized and non-unionized) may attempt to take advantage and spread rumors in the workplace to harm the process or serve a personal agenda, creating division amongst the membership and undermining our success at the bargaining table.

We understand that these delays cause frustration, unfortunately we are required to follow the process in the legislation. If you have questions or concerns, please address them to the elected Members of the Negotiations Committee or refer to official communications from the Committee.

Cont.

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Your Committee continues to fight to improve upon and protect provisions of the Collective Agreement that are of critical importance to the Membership and thanks you for your continued support, patience, and solidarity, and commends you for your continued professionalism in preserving the safety and security of the public.

We will keep you apprised of any developments in the process.

Remember to always work safe.

In solidarity,



Tania Canniff
General Chairperson
Transportation District 140
IAMAW



Todd Haverstock
General Chairperson
Transportation District 140
IAMAW

TC/TH: mdr 

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