



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS EMPLOYED BY ALLIED UNIVERSAL - SCREENING SERVICES LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE – NOVEMBER 17, 2021

Dear Brothers and Sisters:

Further to our bulletin of October 8, 2021, the parties met independently with the Conciliation Officer on October 14, 2021 and October 15, 2021 respectively, following which meeting dates were confirmed for joint discussions on November 8, 9, 15 & 16, 2021.

Discussion and exchanges occurred on non-monetary issues, however, the Company's focus was primarily on their substantive monetary agenda, which remain unchanged since August 16, 2021. These "monetary offset" proposals, which the Union characterizes as concessionary proposals, directly impact your compensation, health and welfare benefits, job security, scheduling, and parking, have been repeatedly been rejected by your Committee. Some examples include:

- Restrictions on Shift Trades and Shift Give Aways
- Elimination of the push principle in scheduling (maximization to 40 hours)
- Redefining Full-time and Part-time hours
- Guarantees on the % of Part-time schedules
- Greater flexibility to modify your bid schedule
- Vacation bidding by qualification
- Reductions in Statutory Holidays and changes to Statutory Holiday pay entitlements
- Rolling Sunset Clause for Discipline
- Modifications to rates of overtime pay
- Modifications to COLA/VRSC/LEAP to decrease the level of compensation
- Reductions in the current health & welfare benefit levels
- Reduction in the length of entitlement to recall

There continues to be a fundamental dispute between the parties regarding the bargaining process. The Company stated that they are unwilling to meet further until the Union agrees to some of the Company's "monetary offset" proposals. That is not bargaining.

The Conciliation process is sixty (60) days from the appointment of the Conciliation Officer which ended yesterday, and no agreement was reached to extend the conciliation period.

We will now move into the mediation phase and what is referred to as "the cooling off" period, which commenced November 17, 2021 for a period of twenty-one (21) days. The Conciliation Officer will now be appointed as a Mediator, and the parties may participate in mediation by agreement. Presently, there is no agreement between the parties to meet.

Cont...

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The Company's application for an Essential Services hearing was held in abeyance until November 19, 2021. There is no agreement between the parties to continue to hold the application in abeyance, accordingly further submissions will commence on the Essential Services application. During this process, neither party is able to take job action until such time as the Essential Services application is decided by the Canadian Industrial Relations Board (CIRB) and the Collective Agreement remains in full force and effect.

Your Committee continues to fight to improve upon and protect provisions of the Collective Agreement that are of critical importance to the Membership. We will keep you apprised of any developments in the process.

Your Negotiations Committee thanks you for your continued support, patience, and solidarity, and commends you for your continued professionalism in preserving the safety and security of the public.

Remember to always work safe.

In solidarity,



Tania Canniff
General Chairperson
Transportation District 140
IAMAW



Todd Haverstock
General Chairperson
Transportation District 140
IAMAW

TC/TH: mdr 

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