

## TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - PACIFIC REGION NEGOTIATIONS UPDATE

Dear Brothers and Sisters:

Further to our bulletin of September 17, 2021, the parties resumed direct bargaining the week of September 27, 2021 in an effort to narrow the issues in dispute before meeting in Conciliation.

There is a fundamental dispute between the parties regarding the bargaining process. The Company has tabled many "monetary offset" proposals, which the Union characterizes as concessionary proposals, which directly impact your compensation, health & welfare benefits, job security, scheduling, and parking. Your Committee has rejected these proposals repeatedly.

In response, the Company has stated that they are unwilling to meet directly with your Committee in Conciliation at this time and is insisting that the Union provide counter proposals to their "monetary offset" proposals.

The Conciliation Officer has arranged to meet with the parties independently. The Company will be meeting with the Conciliation Officer on October 14, 2021, and your Committee will be meeting with the Conciliation Officer on October 15, 2021.

Your Committee continues to fight to improve upon and protect provisions of the Collective Agreement that are of critical importance to the Membership. We will keep you apprised of any developments in the process.

Your Negotiations Committee thanks you for your continued support, patience, solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

Remember to always work safe.

In solidarity,

Tania Canniff General Chairperson Transportation District 140 IAMAW Todd Haverstock General Chairperson Transportation District IAMAW

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