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August 30, 2021

Colleagues,

On August 13, 2021, <u>the Government of Canada announced its intent to require vaccination</u> for employees of the Federal Government, and federally regulated transportation service providers – including airports and airlines – and its intent to include passengers as well.

The Government has told us that they are planning for these new vaccination regulations to be in place by the 1st of November. Our team have been meeting with our colleagues from airlines, airports and Transport Canada to discuss expectations and implementation approaches.

I have also met with many of the Union Presidents from across our airport. They shared their support for vaccinations, and similar to us, had questions on areas such as privacy and any accommodations for exemptions based on health grounds.

What we all thought would be helpful was to understand what our vaccination rate is across all of YVR and provide a mechanism to capture our employee questions.

Today we request your help to obtain this information. We have built a two question Survey Monkey, anonymous survey. We are simply asking their vaccination status, and what questions are top of mind for themselves. We aren't asking details about companies, unions, or roles, and the respondent's questions will be helpful to ensure we are talking on behalf of all of YVR when engaging with the Federal Government.

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## My Ask

Please share the enclosed <u>Survey Monkey questionnaire</u> with your employees who work at YVR and encourage their participation. We will keep the survey open until Sept 17<sup>th</sup> and we will share the results when closed.

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In closing, we are proud of our collective record and commitment to health and safety and of providing the highest hygiene protocols for employees, passengers and our community. Our COVID-19 Airport Award of Excellence from Skytrax is a testament of your expertise, hard work and dedication, and our entire airport community.

If you have any additional questions, please email me at Richard Beed@YVR.ca

Thank you,

Richard Beed VP People & Brand



