



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAM & AW MEMBERS EMPLOYED BY G4S – PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 – PACIFIC REGION COLLECTIVE BARGAINING UPDATE

Dear Brothers and Sisters:

In January 2021, we started the bargaining process with G4S, and after nine (9) direct bargaining sessions, occurring over ten (10) days, we have not reached a tentative agreement on a single proposal.

Your Negotiations Committee met in direct bargaining with the Company on June 28, 2021 to present our comprehensive package of non-monetary and monetary proposals. A further meeting took place on August 20, 2021 for the Company to present their comprehensive package of proposals. We did this in an effort to advance the process.

We met internally on August 27, 2021 to consider our response. The Committee is of the view that given the lack of progress to date, and the magnitude of concessionary proposals tabled by the Company, it is unlikely that we will be able to reach a Tentative Agreement that would satisfy the needs of the Membership without the assistance of a third party. Accordingly, on September 3, 2021, the Union filed for conciliation, under Section 71 of the Canada Labour Code.

While we await the appointment of a Conciliation Officer, we have advised the Company that we remain available to meet as previously scheduled the week of September 22, 2021 through October 1, 2021, in our continued effort to reach an agreement or at a minimum, to narrow issues in dispute prior to meeting in conciliation/mediation. No further dates have been confirmed at this time.

Your Negotiations Committee has been and will continue to fight to improve upon and protect provisions of the Collective Agreement that are of critical importance to the Membership, including but not limited to compensation, benefits, job security, seniority and scheduling provisions.

We will continue to keep you apprised of any developments in the process.

Your Negotiations Committee thanks you for your continued support, patience, solidarity and commends you for your continued professionalism in preserving the safety and security of the public.

In solidarity,

Tania Canniff
General Chairperson
Transportation District 140
IAMAW

Todd Haverstock
General Chairperson
Transportation District 140
IAMAW

TC/TH:mdr

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