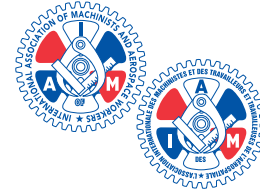


**INTERNATIONAL ASSOCIATION
OF MACHINISTS AND AEROSPACE WORKERS
ASSOCIATION INTERNATIONALE DES MACHINISTES
ET DES TRAVAILLEURS ET TRAVAILLEUSES
DE L'AÉROSPATIALE**



Office of the Canadian General Vice-President • Bureau du Vice-président général canadien



IAMAW Canada, 18 Wynford Drive, #310, Toronto, Ontario M3C 3S2
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MEMBER NAME
STREET ADDRESS
CITY, PROVINCE POSTAL CODE

December 3, 2020

Card # xxxxxxxx Lodge # xxxx

**Notice of Nominations and Elections for IAM International President and
General Secretary-Treasurer, 1 Canadian General Vice President, 1 Delegate to the C.L.C., and 5
Members of the Committee on Law**

Dear Sister/Brother:

In accordance with Article III of the IAM Constitution,¹ except as set forth herein, in Canada the IAM will conduct elections for the offices of **International President, General Secretary-Treasurer, 1 Canadian General Vice President, 1 Delegate to the C.L.C., and 5 Members of the Committee on Law (including one from Canada)** for terms ending on June 30, 2025.

Nominations for these offices can be made at a special meeting of your local lodge on **Saturday, January 16, 2021**. In the event that members of your local nominate more than one candidate for IAM International President, General Secretary-Treasurer, Canadian Vice President, the C.L.C and/or more than five (5) candidates for the Committee on Law, there shall be a local lodge endorsement vote on **Saturday, February 13, 2021**. Finally, if more than one candidate for International President, General Secretary-Treasurer, the C.L.C., and/or more than five (5) candidates for the Committee on Law receives the endorsement of 25 or more local lodges, or more than one candidate for the Canadian General Vice President receives nominations from 20 or more Canadian local lodges from at least three different provinces, there shall be an election on **Saturday, April 24, 2021**. **All three of these nomination, endorsement and election meetings** will take place from **6:00 a.m. to 8:00 a.m.** and from **6:00 p.m. to 8:00 p.m.**, at the following location:

[UNION HALL/OFFICE/HOTEL/RESTAURANT/HOME]
STREET ADDRESS
CITY, PROVINCE POSTAL CODE

¹ The relevant provisions of the Constitution, including the eligibility and qualification rules for holding office, may be found at www.goiam.org/grand-lodge-elections.

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At all special meetings, the meeting will remain open until every member present before the closing time has had the opportunity to nominate or vote. To assist in verifying your eligibility to participate in this process, **bring this letter with you to your local lodge nomination and endorsement vote meetings, as well as to the election meeting.** Only members in good standing of the local lodge may participate in the nomination and election process. Eligible members may also participate through absentee ballot, as set out in this notice.

Nominations must specify the name, local lodge, and card number of the candidate and the office for which the candidate is being nominated. Although a member can nominate fewer than the required number of candidates for an office, in accordance with Article III, Section 4 of the IAM Constitution, a failure by a local lodge to nominate the required number of candidates for an office shall invalidate the local lodge's endorsement for that office.

In order to find out whether there are contested nominations in your local lodge requiring a vote on February 13, 2021, or to confirm your voting location, go to **www.grandlodenominations.org**. Local lodges holding endorsement votes will be posted on the website on approximately January 21, 2021. You will need to log on using your card number and lodge number listed at the top right corner of this letter, below the date. Candidates who receive a plurality of votes will earn the local lodge endorsement for the contested offices.

Information concerning the April 24, 2021 election will be posted on the website on approximately March 1, 2021.

Protests concerning the IAM nomination/endorsement process should be filed in writing with Andrew Buffenbarger, Special Assistant to the International President, in the By-laws and Internal Disputes Department at 9000 Machinists Place, Upper Marlboro Md. 20772 as soon as possible but no later than February 23, 2021. Protests regarding the April 24, 2021 election should be filed as soon as possible but no later than 10 days after the completion of the ballot tally, to be held in May 2021.