



# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### NOTICE TO ALL IAMAW MEMBERS EMPLOYED BY G4S - PRE-BOARD SCREENING PERSONNEL LOCAL LODGE 16 - YVR BARGAINING UNIT ARTICLE 17 – POSTING OF LINES

Dear Members:

By now most of you have seen the communication released by the Company on Friday, September 18, 2020 at noon, regarding the “CATSA Budget Extension”. It is important that you know that the contents of this bulletin were not shared with the Union prior to its release and we were not provided with a copy until later yesterday afternoon. The communication contained the following passage:

“As the scheduling provisions in the various CBAs do not provide the means to deal with these changes, we will be reaching out to the applicable unions to see whether we can come to an agreement on ways to reduce the hours that we pay so they are in line with the funding levels provided. We are hopeful that we can reach an agreement with the unions’ on ways to mitigate any potential layoffs between now and November 15th.”

On Thursday, September 17, 2020 the Company asked the Union if we were available to talk about scheduling matters on the morning of Friday, September 18, 2020, and we agreed.

During this meeting the Union was asked to agree to the posting of part-time lines of twenty-four (24) hours, without the necessity to repost vacated lines. We advised that we would not agree to part-time lines, however we would consider full time lines of thirty (30) hours (3 X 10) or thirty-two (32) hours (4 X 8), but that we would need to understand the mitigation objectives to be met before formally responding and agreeing on the volume of lines. We were advised that the Company was still working on their layoff analysis and would have additional information to share with us early next week.

We were notified on Friday afternoon that the Company intended to move forward with the posting of the part time lines, contrary to the provisions of Article 17, absent the Union’s agreement, and despite our willingness to find alternative scheduling solutions to mitigate potential layoffs.

For clarity, the “Available PBS Lines”, posted by the Company this morning, in our view have not been agreed to and are posted contrary to the provisions of the Collective Agreement. We further wish to remind the Membership that although we disagree that these are vacant lines, the provisions of Article 17.06 (c) states that “vacant lines” are “Awarded on a **voluntary basis** by classification seniority order and qualifications (HBS/PBS/NPSV)”.

We understand the uncertainty in the workplace, and would encourage all Members to maintain full time hours until we have a full understanding of the impacts of the funding. We do not want anyone to be adversely affected in terms of COLA/VRSC attainment or diminished insurable earnings to qualify for employment insurance benefits.

The Union will proceed with filing a grievance.

Thank you for your patience and support.

In Solidarity,

Tania Canniff, General Chairperson  
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson  
Transportation District 140, IAMAW

**BULLETIN ISSUED – SEPTEMBER 19, 2020  
PLEASE COPY, POST AND CIRCULATE**

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079  
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707  
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)  
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)  
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)