



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS
EMPLOYED BY
G4S - PRE-BOARD SCREENING PERSONNEL
LOCAL LODGE 16 – YVR BARGAINING UNIT
MEMORANDUM OF AGREEMENT – PERSONAL DAYS

Dear Members:

Further to the company's email communication of September 21, 2020, and their notice of September 23, 2020, the company has offered leave of absences.

We want to remind Members about the provisions of Memorandum of Agreement – Personal Days, which states:

“Employees are permitted to use sick days as personal paid leave, with the exception of the last two weeks of December and the first week of January. However, the employee must have sufficient time in their sick bank to cover the hours of the shift being requested as a personal day. There will be at least one personal day granted by the Company, per airport, on any given day, outside of the excluded period, provided the employee requesting the day has the time in his/her sick bank. The Company will award personal days within 14 days of the date being requested. Employee will use best efforts whenever possible to give the Company as least fourteen (14) days' notice of a request. If there is more than one request for the same day, the day off will be granted on the basis of seniority.

When the Company offers leaves of absences, employees will have the option to convert the leave of absence into a personal day, as outlined above, in addition to the specified minimums.”

If you have applied for and been approved for a leave of absence, you have the option to convert the leave of absence into a personal day and receive wages for the day, provided you have sufficient hours in your sick bank to cover the hours of the shift(s) requested.

Thank you for your patience and support.

In Solidarity,

Tania Canniff, General Chairperson
Transportation District 140, IAMAW

Todd Haverstock, General Chairperson
Transportation District 140, IAMAW

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